Speech Therapist/Pathologist

A new multi-disciplinary child therapy clinic in Phnom Penh, Cambodia is seeking Speech Therapists/Pathologists to join its international team. It is expected that the Speech Therapists/Pathologists will commence work in the newly built clinic in June 2016.

The Speech Therapist/Pathologist will deliver high quality speech and language therapy services to children with speech, language and communication difficulties, and mentor the Therapy Assistants.

**Responsibilities**

Key responsibilities /objectives of this role include but are not limited to:

General Duties

* Assess, treat, and implement patient care in accordance with international best practices.
* Develop treatment plans, including short and long‐term goals, and methods to achieve identified goals.
* Develop the child’s speech therapy program in consultation with the family.
* Work cooperatively and effectively within the multidisciplinary team to provide families with a high quality, coordinated service.
* Supervise and mentor the Therapy Assistant.

Documentation

* Submit written documentation including evaluations/assessment reports, daily notes, weekly summaries and discharge summaries for clinic records.
* Set up documentation for Therapy Assistant and future employees of the clinic.

Continuing Education

* Maintain professional and technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks, and leading professional development sessions.
* Share knowledge and provide clinical orientation to staff and volunteers, in particular the Therapy Assistant.

Confidentiality

* Ensure client confidentiality in all situations.

Safety

* Maintain a safe and clean working environment by complying with safety procedures, rules and regulations.
* Protect clients and staff by adhering to infection‐control policies and protocols.

Compliance

* Adhere and adapt to client goals, and standards of performance, policies and procedures.
* Document and update compliance policies as needed for the clinic.

**About you**

You are a speech therapist/pathologist with a desire to learn and adapt, while still maintaining the highest levels of quality and transparency. Comfortable working in a changing environment, you are a self-starter who can take initiative to identify what needs to be done and do it.

You are also compassionate and ethical, committed to improving the lives of the Cambodians we work with, and respecting them in all communications. You are flexible, independent, innovative, self motivated, able to work with limited resources and able to reach targets on time.

In addition, you are/have:

* Tertiary education in speech therapy/pathology and relevant paediatric work experience
* Registered with professional body in home country
* Has maintained certification and professional development in line with international best practices
* Able to work independently on a daily basis without constant supervision
* Easy-going, flexible and happy to be part of a team
* Willingness to develop a new initiative and work outside the framework of a traditional job setting
* A keen interest in learning and skills improvement, combined with humility to recognise that many answers are unknown
* Excellent training and mentoring skills
* Desire to learn basic Khmer

**Contract terms and remuneration**

This position is based in Phnom Penh, Cambodia. It is a two year contract, with a probationary period of three months.

Remuneration is 35% of the fees generated by you. The clinic will cover administrative costs and support, including clinic space and equipment, marketing, support staff, documentation filing, booking of appointments and collection of fees.

The successful candidate will be required to cover relocation costs including flights, visa, insurance and accommodation. We will provide advice on relocation and your work permit.

**Additional information**

Phnom Penh is a low cost city. The clinic will use its database, marketing, referrals to provide the Speech Therapist/Pathologist with potential patient contacts. Your patients will be a mix of expats and Cambodians of middle to upper income.

It is expected that the Speech Therapist/Pathologist will be able to generate income quickly.

**How to apply**

To apply for the role, please send your resume and a cover letter addressing the selection criteria to phnompenhclinic@gmail.com

The closing date for applications is 27 May 2016, however applications will be processed as they come in on a rolling basis. References will be checked following the interview process.